


LEADING  
MANPOWER  
EXPORTERS



CORPORATE PROFILE

**SAAD SALMAN**

LICENCE NO. 2840/LHR



“RECRUITING SHOULD BE VIEWED  
AS A BUSINESS PARTNER,  
SOMEONE WHO IS CRITICAL  
TO THE SUCCESS OF THE BUSINESS.”

— MATHEW CALDWELL

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# ABOUT US

SAAD SALMAN MANPOWER SERVICES ESTABLISHED IN 2010 WITH THE PRINCIPAL PURPOSE TO EXPORT SKILLED AND SEMI-SKILLED MANPOWER TO MIDDLE EAST, FAR EAST AND EUROPE. WE HAVE ALREADY EXPORTED THOUSANDS OF MANPOWER TO MIDDLE EAST AND OTHER COUNTRIES OF THE WORLD.



## WHY CHOOSE US?

- ✓ HIGHLY RESPONSIVE
- ✓ BIGGEST CVs DATABASE
- ✓ LEADING IN COUNTRY
- ✓ CERTIFIED MANPOWER



# OUR SERVICES

## ENGINEERS

PLANNING ENGINEER  
QA&QC ENGINEER  
STRUCTURAL ENGINEER  
ELECTRICAL ENGINEER  
CIVIL ENGINEER  
ARCHITECTURAL ENGINEER  
MECHANICAL ENGINEER  
ELECTRONICS ENGINEER  
INSTRUMENTATION ENGINEER  
INSULATION ENGINEER  
PIPING ENGINEER  
DESIGN ENGINEERS-ALL TYPES  
FIRE PROTECTION ENGINEER  
NETWORKING ENGINEER  
STRUCTURAL ENGINEER  
WELDING ENGINEER

## CIVIL PROJECT

STEEL FIXER  
SHUTTERING CARPENTER  
MASON (BLOCK, PLASTER, TILE)  
BUILDING PAINTER  
SCAFFOLDER  
PLUMBER  
ELECTRICIAN  
DUCT MAN  
PIPE FITTER  
SAND BLASTOR

## SOFTWARE PERSONNEL

PROGRAMMERS  
P.C. OPERATORS  
AUTO CAD OPERATORS

## TECHNICIAN

ELECTRONIC  
ELEVATOR  
FIRE FIGHTING  
LABORATORY  
LANDSCAPING  
LAUNDRY  
MECHANICAL  
PHOTOCOPY  
PUMP  
INSTRUMENT  
TELECOMMUNICATION  
TELEPHONE

## AUTOMOBILE

AUTO ELECTRICIAN  
AUTO MECHANIC  
AUTO PAINTER  
DIESEL MECHANIC

## GENERAL

CLEANER  
LABOUR  
SKILLED LABOUR  
SKILLED HELPERS  
TYREMAN

## AGRICULTURE

FARMER  
GARDENER  
LANDSCAPING LABOUR  
GREEN HOUSE LABOUR  
DIESEL MECHANIC  
HEAVY EQUIPMENT MECHANIC  
PETROL MECHANIC

## WELDER

ELECTRIC WELDER (SMAW) PLATE  
ELECTRIC WELDER (SMAW) PIPE  
TIG WELDER (GTAW)  
MIG WELDER (GTAW)  
MULTI WELDER (GTAW+SMAW)  
WELDING FOREMAN

## LABOUR

ELECTRONIC  
GARAGE  
GENERAL  
JOINERY  
MECHANICAL  
PIPING  
PLANT  
PLUMBER  
ROAD WORKS  
TANK WORKS

## ELECTRICIAN

A/C MECHANIC  
ELECTRICAL FOREMAN  
CABLE JOINTER  
HVAC ENGINEER  
HVAC FOREMAN  
ELECTRICAL CHARGE HAND  
JOINTER LABORERS

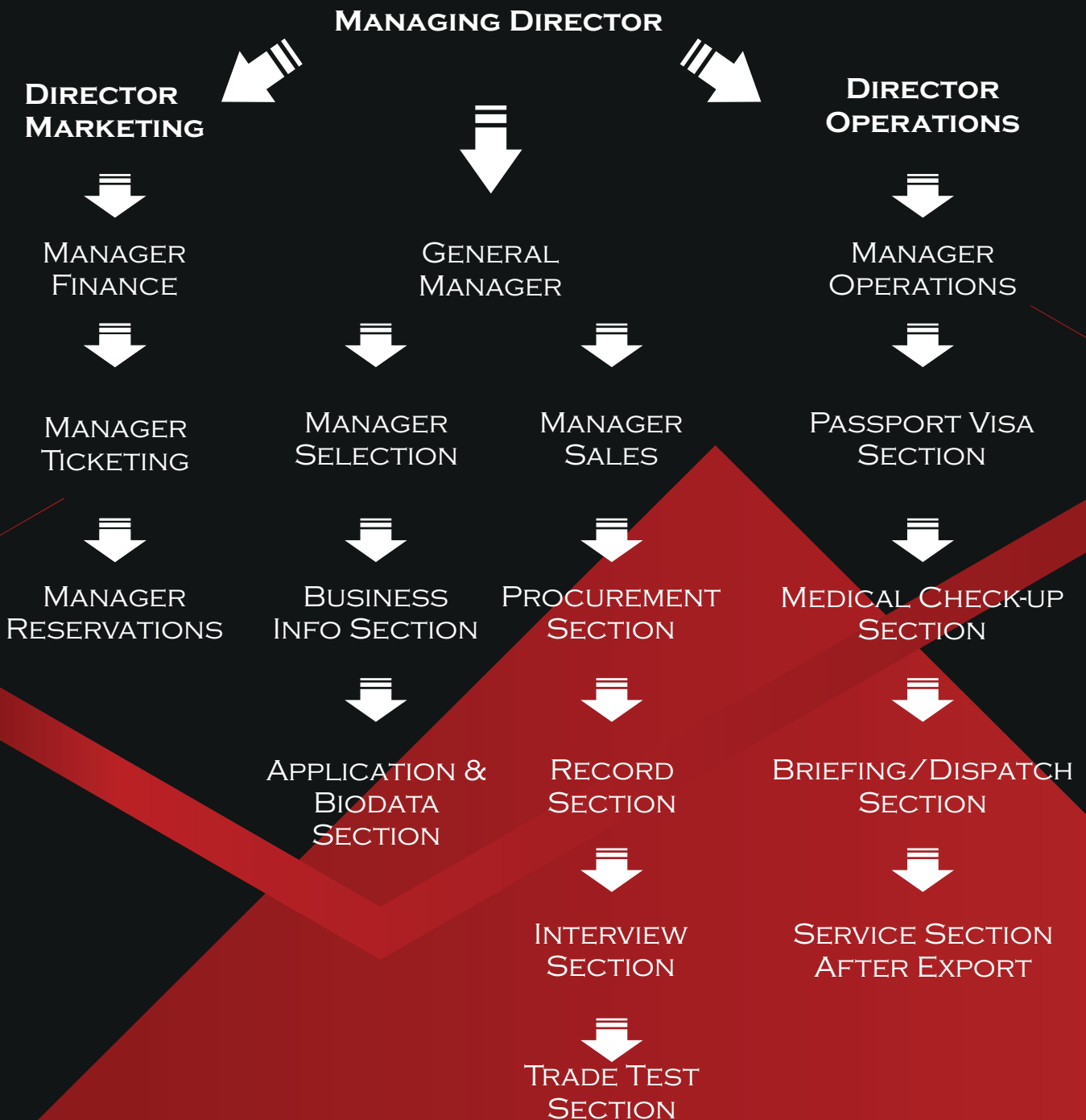
# ABOUT MANAGEMENT

SAAD SALMAN MANPOWER SERVICES CONSISTS OF ADMINISTRATIVE, EXECUTIVES, CONSULTANTS, SPECIALISTS AND EXPERT ENGINEERS ARE ALWAYS AVAILABLE TO ASSIST YOU TO ACHIEVE YOUR NEEDS AND COMPLIMENT YOUR MANPOWER NEEDS. OUR SUCCESS IS LARGELY DUE TO OUR CORE OF DYNAMIC PROFESSIONALS.



THROUGH THEIR EXPERTISE AND PROFICIENCY IN THEIR RELEVANT FIELDS, THE COMPANY HAS BEEN ABLE TO GAIN A BROADER VIEW OF ITS CLIENT'S NEEDS AND OBJECTIVES. THE MEMBER OF THE STAFF ATTACHES DUE CONSIDERATION TO ECONOMIC AND CULTURAL REALITIES AND ALWAYS THRIVES TO HANDLE ANY SORT OF PLACEMENT JOBS IN THEIR EARNEST. IN THIS WAY SAAD SALMAN MANPOWER SERVICES LENDS CREDIBILITY TO ITS COMMITMENT.

# MANAGEMENT ORGANOGRAM



# MANAGING DIRECTORS



I, MUHAMMAD YAWAR ASHRAF, MANAGING DIRECTOR OF SAAD SALMAN MANPOWER SERVICES, AM PLEASED TO INTRODUCE MY ORGANIZATION TO MY FRIENDS IN PAKISTAN AND ALL OVER THE WORLD. WITH MY PERSONAL HUMAN RESOURCE EXPERIENCE OF MORE THAN 05 YEARS, SAAD SALMAN MANPOWER SERVICES IS THE PASSION OF MY LIFE CAME TRUE. AS IT WAS ALWAYS IN MY MIND TO SETUP AN OVERSEAS EMPLOYMENT ORGANIZATION WHICH COULD FACILITATE MY COUNTRY'S QUALITY HANDS AND QUALITY BRAINS TO JOIN THE INTERNATIONAL BUSINESS ARENA, FOR THEMSELVES AND THEIR FAMILY WELFARE. AFTER ESTABLISHING SAAD SALMAN MANPOWER SERVICES, I AM HIGHLY MOTIVATED TO MAINTAIN THE BEST EMPLOYMENT SERVICES FOR MY COUNTRYMEN. THESE ARE ALL THOSE PEOPLE WHO ARE INTERESTED IN JOINING GOOD COMPANIES ABROAD AND EARN FOR THEMSELVES, AS WELL AS, BRING FOREIGN EXCHANGE FOR OUR DEAR HOMELAND. MY TOTAL PHILOSOPHY REVOLVES AROUND THIS GOAL OF KEEPING OUR ORGANIZATION THE TRUSTED NAME FOR MANPOWER SERVICES.

**MUHAMMAD YAWAR ASHRAF**  
MANAGING DIRECTOR

# MANAGING DIRECTORS

AS A DIRECTOR MARKETING & HUMAN RESOURCES OF SAAD SALMAN MANPOWER SERVICES, I AM PROUD OF MY TEAM THAT IS A REAL SOURCE OF SMOOTH AND TRUSTWORTHY STATE OF AFFAIRS. OUR MANAGERIAL STAFF IS FULLY EQUIPPED WITH THE LATEST TECHNIQUE AND STYLES OF MANAGEMENT THAT ADDS VALUE TO OUR FIRMA AND DEVELOPS THE TRUST OF OUR CLIENTS. BEING THE HEAD OF TRAINING AND RECRUITMENT DEPARTMENT OF SAAD SALMAN MANPOWER SERVICES, I HAVE TRIED MY LEVEL BEST TO DEVELOP A DYNAMIC AND SKILLED TEAM OF HIGHLY TRAINED PROFESSIONALS. THESE PERSONNEL ARE THE BACKBONE OF OUR TRAINING, TESTING AND RECRUITMENT. THEY PUT THEIR BEST TO SELECT AND TRAIN THE BEST AVAILABLE FOR OUR HONORABLE CLIENTS. THE MARKETING DEPARTMENT OF SAAD SALMAN MANPOWER SERVICES IS WORKING LIKE A BRIDGE BETWEEN THE FIRM AND THE PRINCIPAL CLIENTS. AS STRONG THE BRIDGE WOULD BE AS SMOOTHLY AND CONFIDENTIALLY THE AFFAIRS WOULD RUN. THE PERSONS INVOLVED IN MARKETING ARE HIGHLY QUALIFIED AND SEASONED ONES WHO KNOW THE DELICACIES OF THE WORK. AND I CLAIM TO HAVE THE BEST MARKETING TEAM OF MANPOWER EXPORT WORLD.



## **SALMAN ALI**

DIRECTOR MARKETING  
& HUMAN RESOURCES



# SELECTION PROCEDURE

1- PERMISSION FROM PROTECTOR (GOVT OF PAKISTAN) ON RECEIPT OF DOCUMENTS / REQUIREMENTS.

2- ADVERTISEMENT IN DAILY NATION WIDE APPLICATION RECEIVED, SHORT LISTING AND CARRIED OUT THE RIGHT CANDIDATE FOR THE JOB DESCRIPTION & SPECIFICATION.

3- INTERVIEWS - TRADE TEST WRITTEN, ORAL & PRACTICAL , AT THIS THE REPRESENTATIVE OF THE EMPLOYERS ARE ALSO INVITED TO SELECT THE RIGHT PERSONNEL.

4- MEDICAL FULL MEDICAL CHECKUPS ARE CARRIED OUT (APPROVED MEDICAL CENTERS) INCLUDING COMPLETE PHYSICAL CHECK UP, CHEST X-RAY, BLOOD ETC, TO ENSURE MAXIMUM HEALTH AND SAFETY ASSURANCE.

5- VISA STAMPING COMPLETING ALL NECESSARY DOCUMENTS, SUBMITTING VISA STAMPING FROM RESPECTIVE EMBASSY

6- REGISTRATION THE REGISTRATIONS OF THE VISA STAMPED PASSPORT/S AND OTHER LEADING AIRLINES.

7- TICKETING WE HAVE GOOD LINKS WITH SAUDI ARABIAN AIRLINES, P.I. AGULF AIR AND OTHER LEADING AIRLINES.

8- ORIENTATION / BRIEFING BRIEFED A COMPLETE KNOWLEDGE OF LANGUAGE, CULTURE, LABOUR LAWS, CUSTOMS AND TRADITIONS IN THE LAND OF EMPLOYMENT.

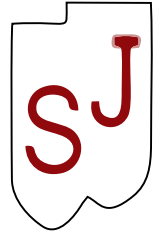
# REQUIRED DOCUMENTS

- I) DEMAND LETTERS
- II) POWER OF ATTORNEY
- III) VISA SLIP

**NOTE:** ALL ABOVE DOCUMENTS ATTESTED BY;

- 1) THE CHAMBER OF COMMERCE.
- 2) MINISTRY OF FOREIGN AFFAIRS

# VALUED CLIENTS



# VALUED CLIENTS



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WORKS CO.



ENDECO



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Yanabie Al-Anjar General Contracting Co.



شركة الحسام السعودية للمقاولات العامة



شركة آل منيف  
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For Trade, Industry, Agriculture and Contracting



المقاولون الخليجيون  
GULF CONTRACTORS



Alkhorayef™



النهل للحاسب الآلي  
NAHIL COMPUTERS



بتروجنا  
PETROJANA











**SAAD SALMAN**

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